

Friends,

As we start a new year together, I would like to take a moment to look back at the previous year. While 2020 was not the year any of us expected it to be, God was still very much moving in and through the OPC worshipping community. Here are a few highlights from my year as your pastor.

- In March, due to COVID, worship went fully virtual. Thanks to the providence of the session purchasing an iPad in January 2020, I was able to record, edit, and upload worship services every Sunday. These videos were posted on our website and Facebook page. I hope that you all were able to join in. While we were able to meet in the sanctuary for a time, we have gone back to online only until the case numbers in our area start to decrease. I truly hope and pray we are able to gather again safely very soon.

- Throughout 2020 I was able to participate in online continuing education opportunities. In May, I spent a week at the Festival of Homiletics. This is an annual event put on by Luther Seminary. Speakers included Rev. Tracy Blackmon, Rev. Otis Moss III, Rev. Katherine Lewis, and many, many more. Through this opportunity, I was able to expand my understanding of preaching in the time of COVID. I also attended an event called Nevertheless She Preached. This was a conference designed specifically for women in ministry. We gathered to discuss issues specific to our context and supported one another throughout the conference.

- I, along with the session, discerned a call to start a food co-op as a Matthew 25 mission. The idea was that we would provide fresh meat, eggs, and vegetable to our co-op members, who are from the community. While this co-op did not take off as expected, I still pray that God will use us to serve our neighbors through this and other mission opportunities.

- I also discerned a call to apply to a doctoral program. This program is through Pittsburg Theological Seminary and will start in June 2021. I will be focusing on reformed theology and worship, specifically how the social gospel applies to a rural context. I covet your prayers as I navigate this program.

2020 was certainly a challenging year. I have missed gathering together with you all. I have missed spending Christmas and Easter celebrating the birth and resurrection of our lord with you all. I am also so grateful for the opportunity to gather virtually. I pray that as we continue through this time of pandemic you all are praying for me, as I am praying for you. I thank you for your continued love and support.

In Christ,
Pastor Rebekah

**ORANGE PRESBYTERIAN CHURCH
2019 STATISTICS**

Members Received by
Transfer of letter:

Additions to the
Baptized Roll:

Members Received upon
Reaffirmation of Faith:

Members restored from Inactive to Active:

Births:

Baptisms:

Confirmations:

Marriages:

Deaths:

Pat Stewart, May
Lavinia Philips, June

Members Transferred:

Removed from Active Rolls:

Moved to Inactive Status:

**COVENANT REVIEW TEAM
ANNUAL REPORT 2020**

This was an extraordinary year for the Covenant Review Team.

In August 2020 the Pastor Support Team concluded its work. The duties of the team included pastor support, providing recommendations for the pastor's job description and terms of call. These responsibilities were folded into those of the Covenant Review Team.

In the fall of 2020, the CRT recommended slight changes in the pastor's terms of call for 2021. These were accepted by Session and approved at the December congregational meeting.

The team also worked with the Church Administrator to temporarily revise her job description. For personal reasons, she was compelled to cut back her time at work to a single day. This is a temporary situation, and the team worked with the administrator and the pastor to redefine her key duties. They then found volunteers from the congregation to cover the other tasks until the Administrator can return to her full workweek.

Respectfully submitted,
Ralph Graves
Covenant Review Team Chair

COMMUNICATIONS TEAM ANNUAL REPORT 2020

Background

The Communications Team is responsible for both internal and external communications for OPC. The team administers a blend of traditional and new media. The team includes: Ralph Graves (Team Leader), Rebekah Tucker-Motley (Pastor), Emily Manual (Office Administrator), and Jeff Norberg (Webmaster).

The team maintains and provides content for the church's website, Facebook page, Instagram account, Twitter feed, the monthly newsletter, and provides publicity information to the Orange Review.

The COVID-19 Challenge

Throughout 2019 the team had been developing more efficient ways of using our various social media channels. We believe God was guiding us, because when social gathering restrictions hit early this year, the team had everything in place. We were challenged – but not overwhelmed – by the sudden increased reliance on online resources. We have been able to keep up with demand and even grow our online presence as we witness to the world.

Tuesday Memo

With a decrease in social gatherings, we consolidated our two weekly e-mail memos to one. This had positive results. In February 2020, the open rate was about 38% per email. In December 2020, it had climbed to 68%.

Facebook

In 2020 we increased the number of boosted posts on Facebook. These work as paid ads. For a nominal fee (\$20 or less), we paid Facebook to ensure select posts were put in the feeds of targeted demographic groups for a specific length of time. Each post promoted an event, with a link back to our website. Boosted events included our 175th Anniversary notice (1,996 people reached), Christmas Bazaar (over 3,000 people reached), and Drive-through Communion Services (615 people reached).

In January 2019 our Facebook page had 145 followers. In January 2020 it has 206.

Website

When the lockdown hit, Pastor Rebekah began posting video worship services on Facebook and our website. We now have a video worship archive of over 40 services. It, along with our audio sermon archive of over 80 entries, are the most-visited pages on our site.

In 2019, we have over 2,100 visitors to the website, viewing over 5,600 pages. In 2020, we had 3,884 visitors viewing over 9,900 pages.

Respectfully submitted,
Ralph Graves
Communications Team Leader

**MISSION AND OUTREACH COMMITTEE
ANNUAL RPOERT 2020**

The work of the Church is never done! We work year round to help be disciples in our community. This year we hosted 6 blood drives for the American Red Cross. The average was 30 pints each time. Great thanks to Joanna for heading this up.

The Christmas Bazaar raised over \$5800 this year. \$4200 went to the Christian Emergency Council, \$500 went to Orange County Habitat for Humanity, and \$1000 went to Orange Presbyterian Weekday School for the Elinor and Jean Scholarship Fund. Without Jennie's leadership we would not have made it.

We celebrated 40 years of Orange Presbyterian Weekday School this year. And awarded our first Elinor and Jean Scholarship.

With Covid-19 we were unable to do our yard sale this year.

The scarf, hat and glove Blessing Line was a huge success.

The Blessing Box continues to be visited almost daily. This year adding the reverse advent calendar yielded lots of canned goods to our pantry for distribution.

This year saw the anniversary of a 30 partnership with the Medical Benevolence Foundation. It was wonderful to celebrate with them.

We are hopeful that vaccinations happen soon so that we can come back together to do things face to face and to continue to reach out God's Hand to our world.

Respectfully

The Mission Outreach Committee

OPC CONGREGATIONAL CARE COMMITTEE 2020 ANNUAL REPORT

The Congregational Care Committee is responsible for extending the warm expression of our church's care to all members and for strengthening bonds of community and fellowship.

Between January and March, we held coffee fellowships after Sunday worship services, and on February 25 we hosted a Shrove Tuesday pancake supper in the Fellowship Hall with the help of Lynn Clements. It was a wonderful occasion, though little did we know that it would be the last indoor church meal of the year.

At the end of March, May Saxton coordinated a team of church members to write weekly notes to our members who are not connected via the internet. Originally notes were sent out to 12 families. Now the team is writing to nine, and Cheryl Lewis is coordinating the effort. Alice Parcell sends birthday cards to members throughout the year.

As part of our Matthew 25 goal for the year Amy McClung and Ellen Kendall have consistently helped gather and distribute food to those in need. We partner with Pastor Pam Edelman and Church of the Nazarene on Friday mornings from 10 - 11:00, and have done so since March.

We were not able to hold a Graduate Recognition day, but Pat Stewart purchased travel mugs for Chelsea Holt (UVA), Cameron Motley, Anne Clements and Nathan Norberg(OCHS). On May 13 church members drove by and stopped in front of Anne's house with decorated cars and best wishes for her graduation.

On May 27, 2020 our world, our community, and our OPC family suffered the heart-rending news of Pat Stewart's death due to COVID- 19. Pat was the moving force of the Congregational Care Committee for many years. She freely gave her time and talents to bolster everyone in the congregation, through celebrations and sorrows. She became the payee for Carol Sine around 2013. Her experience as an Army Nurse made her a perfect bedside companion to those who were ill. Her kindness, compassion, efficiency, and love are missed by all. (She also served on the Habitat for Humanity Board and YoungLife, and quietly performed countless acts of kindness throughout the community, often anonymously.) Her loss has been very difficult for our committee, and we thank God for sharing her with us and know that she is among the saints.

Members of the CC committee: Pat Stewart/Ellen Kendall, co-chairs, Rebekah Tucker-Motley, Pastor, Amy McClung, Fedie McClung, May Saxton

Respectfully submitted,
Ellen Kendall

PRESBYTERIAN WOMEN OF ORANGE PRESBYTERIAN CHURCH 2020 ANNUAL REPORT

Presbyterian Women Purpose

Forgiven and freed by God in Jesus Christ, and empowered by the Holy Spirit, we commit ourselves:

- to nurture our faith through prayer and Bible Study,
- to support the mission of the church worldwide,
- to work for justice and peace, and
- to build an inclusive, caring community of women that strengthens the Presbyterian Church (U.S.A.) and witnesses to the promise of God's Kingdom.

All of the women of Orange Presbyterian Church are part of the Presbyterian Women. Six women were members of the session in 2020.

Officers:

Moderator: Ellen Kendall
Treasurer: Ophelia McClung
Historian: Nancy Crowder

The Presbyterian Women of Orange Presbyterian Church are active in all aspects of church life. Orange Presbyterian Women volunteer with numerous local charities in our community throughout the year.

The morning circle met on the second Tuesday of the month in the East Room from January to March. The 2020 Horizon's Bible Study material was *Love Carved In Stone, A Fresh Look at The Ten Commandments*. Circle members shared the responsibility of presenting the monthly lesson and providing light refreshments.

Due to the global pandemic all activities of Presbyterian Women had to be suspended.

Of special note in 2020 we mourned the deaths of faithful OPC members Pat Stewart in May and Lavinia Phillips in June. They both served in leadership roles at Orange Presbyterian Church and their lives and legacy shine as examples to all.

Respectfully submitted,

Ellen Kendall

OPC SAFETY TEAM ANNUAL REPORT 2020

The Safety Team consists of Pat Stewart, Amy McClung, May Saxton, Mike Saxton, Robert Kendall, Buckshot Clements, Lynn Clements, and Pastor Rebekah Tucker-Motley.

The Safety Team had a busy year creating and implementing goals and guidelines to keep our church community safe.

First, a Mission statement was created to sustain our goals. “To lower the risk to safety of high risk scenarios or adverse events through proper planning, education, and training. Then implement these goals.”

Secondly, we reviewed the different groups of people to protect and examined the dangers present. Further, we began reviewing safe practices and procedures for each group.

Then the pandemic began and we quickly shifted our focus to meet this new challenge. We developed the Emergency Action Plan for pandemics which included four stages of action. Then we implemented this Emergency Action Plan and began to review the pandemic daily to protect all of church family and the Preschool. As the virus spread, we recommended closing the in person worship and the Preschool. As the virus became manageable, we encouraged the return to in person worship and open the Preschool safely.

We set up a Sunday worship team to check members as they came to church and create the best situation for worship.

To date, we continue to vigilantly monitor the virus progress and recommend better and safer practices and procedures.

OPC PROPERTY COMMITTEE ANNUAL REPORT 2020

The Property Committee consists of Gene Whitaker, Lloyd Parcell, Ted Haberland, Lynn Clements, and Pastor Rebekah Tucker-Motley.

The purpose of this committee is to care for the church physical assets both inside and outside and create a comfortable and safe environment for the church staff, church members, all visitors, and other community groups.

Among the tasks associated with these goals are weekly cleaning and sanitizing of the usable portions of the church, weekly cleaning of the outside debris and mowing the grass, monthly testing of the fire extinguishers and exit signs around the entire church, frequent checks of the doors, heat and air systems, lighting, and plumbing.

We also completed some major construction projects in 2020.

The exterior door locks were changed to more friendly, combination locks.

The ADA compliant bathroom was completed in the East Room.

New parking signs were added to the parking lot for the Pastor and other reserved spaces for those to be close to worship.

The Sanctuary air conditioner and air handler were replaced.

Three new UV disinfection systems were added to kill all pathogens in the air.

Two wireless microphones were purchased and used during worship services.

Three chairs were recovered in the Narthex.

**THE OPC HISTORY COVENANT GROUP
ANNUAL REPORT 2020**

January 12, 2021

Our year started off as usual with ideas and plans for our 175th celebration but slowly turned to multiple meetings by email due to Covid-19.

Invitations for the Anniversary celebration were designed. Lulu Sherman, Winnie Higgins and I continued to work on the guest list and their addresses.

A very generous congregational member contributed \$350 to match the \$350 in our 2020 budget. Winnie Higgins and Carol Couch met regularly until Covid-19 to read through Sessions minutes, taking many notes of interest to be shared.

Anne Somerville worked tirelessly combing thru the filing cabinets in the storage closet recording their contents...mostly papers saved by her father, Atwell Somerville.

The decision was made in August to not have the celebration in November due to Covid-19. Instead, November 8, 2020 would be a "kick off" for a year-long 175th anniversary celebration. During the year, we would include in the monthly newsletter interesting information that Carol and Winnie have learned from their study of session records.

It was with sadness in October that May Saxton stepped down from her role of heading up the History Covenant Group. May's organizing skills have kept this group moving forward and helped us accomplish the gathering and documenting of so much history of OPC.

Pat Stewarts' family donated a small safe to the church at our suggestion. Two banners noting our 175 years were purchased to hang outside. We were able to purchase a fireproof filing cabinet for the preservation of historical documents thru Memorial & Gifts.

May tackled the job of moving all historical documents of OPC from the second floor of the Sunday School building to the basement...placing them in order by year in our new cabinet. Mike and May Saxton put together a video celebrating OPC for 175 years.

Carol Couch wrote about the beginnings of this church and included it in the November Newsletter. November 8 was our 175th Celebration, but sadly not at all what was planned. We were back in church and Rebekah's service was moving. I was warmed by the fact, even though I sat in a pew alone, I was the 4th generation of my family to be a member of OPC. I was glad I could be there. I am sorry so many could not.

Respectfully submitted,
Jennie Hill Robinson
History Covenant Group

**ORANGE PRESBYTERIAN CHURCH
2020 TREASURER'S REPORT**

Account #	Account Name	YTD Balance	Annual Budget	Annual Budget Remaining
<i>Income</i>				
400.100	Undesignated	108,867.20	105,368.00	(3,499.20)
400.350	Facilities Use	30.00	1,000.00	970.00
400.400	Loose Cash	251.59	1,500.00	1,248.41
400.430	Expected Income	0.00	29,315.00	29,315.00
	Total Income	\$109,148.79	\$137,183.00	\$28,034.21
500.371	Cong Care - Kitchen Supplies	25.40	75.00	49.60
500.372	Cong Care - Devotionals	111.20	115.00	3.80
500.374	Cong Care - Coffee Fellowship	0.00	150.00	150.00
500.376	Cong Care - Gift Basket	0.00	75.00	75.00
500.377	Cong Care - Graduate Gifts	0.00	50.00	50.00
500.378	Cong Care - Discretionary Fund	0.00	100.00	100.00
	Total Cong Care	\$136.60	\$565.00	\$428.40
500.700	M&O - Work of Larger Church	1,847.26	2,730.00	882.74
500.741	M&O - CEC	0.00	2,600.00	2,600.00
500.743	M&O - Medical Ben Fund	0.00	200.00	200.00
500.747	M&O - Emergency	189.54	200.00	10.46
500.749	M&O - Child Home Highlands	0.00	200.00	200.00
500.756	M&O - Safe House	0.00	200.00	200.00
	Total M&O	\$2,036.80	\$6,130.00	\$4,093.20
500.620	W&M - Supplies	460.24	250.00	(210.24)
500.621	W&M - Supply Pastor	200.00	800.00	600.00
500.625	W&M - Substitute Organist	6,200.00	600.00	(5,600.00)
500.670	W&M - Piano Maintenance	200.00	300.00	100.00
500.675	W&M - Organ Maintenance	0.00	1,550.00	1,550.00
	Total W&M	\$7,060.24*	\$3,500.00	(\$3,560.24)
500.800	Spiritual - Adult Ministry	51.16	300.00	248.84
500.810	Spiritual - Youth Ministry	243.21	500.00	256.79

500.840	Spiritual - Vacation Bible School	0.00	200.00	200.00
500.845	Spiritual - Nursery Supervisor.	630.00	1,200.00	570.00
500.855	Spiritual - Confirmation Recognition	0.00	50.00	50.00
	Total Spiritual	\$924.37	\$2,250.00	\$1,325.63
500.210	Admin - Office Supplies	1,248.93	1,300.00	51.07
500.220	Admin - Copier Maint./Supplies	669.00	650.00	(19.00)
500.240	Admin - Emergency Assistance	397.57	400.00	2.43
500.250	Admin - Financial Review	15.00	150.00	135.00
500.260	Admin - Software Support	419.00	425.00	6.00
500.280	Admin - Postage	565.90	600.00	34.10
	Total Admin	\$3,315.40	\$3,525.00	\$209.60
500.520	Property - Maintenance	2,523.88	1,900.00	(623.88)
500.530	Property & General Insurance	6,189.75	6,000.00	(189.75)
500.540	Property - Electricity	4,487.08	7,300.00	2,812.92
500.550	Property - Heating Oil	1,423.23	3,000.00	1,576.77
500.560	Property - Water & Sewer	1,547.80	1,900.00	748.78
500.570	Property - Telephone	1,285.22	2,034.00	748.78
	Total Property	\$17,456.96	\$22,134.00	\$4,677.04
500.900	Pers - Pastor's Salary (cash)	11,650.00	13,980.00	2,330.00
500.901	Pers- Pastor's Sal (housing)	27,183.40	32,620.00	5,436.60
500.902	Pers - Pastor's SECA	2,970.80	3,565.00	594.20
500.903	Pers - Pastor's Continuing Ed	245.97	1,250.00	1,004.03
500.905	Pers - Pastor's Mileage	913.85	1,000.00	86.15
500.906	Pers - Pastor's Annuity/Ins.	13,039.27	17,242.00	4,202.73
500.907	Pers - Pastor's Additional Benefits	605.60	0.00	(605.60)
500.910	Pers - Admin Asst Salary	8,235.39	12,629.00	4,393.61
500.912	Pers - Admin Asst FICA	745.13	978.00	232.87
500.930	Pers - Dir. of Music Salary	4,583.30	11,000.00	6,416.70
500.931	Pers - Dir. of Music FICA	350.70	842.00	491.30
500.980	Pers – Custodian (Contractor)	1,862.00	3,248.00	1,386.00
500.990	Pers – Annual Survey	0.00	150.00	150.00
	Total Personnel	\$72,385.41	\$98,504.00	\$26,724.19

500.400	Comm – Facebook Testing	17.80	100.00	82.20
	Total Communications	\$17.80	\$100.00	\$82.20
500.100	Disc - Stewardship	55.00	75.00	20.00
500.110	Disc – Member/Volunteer Recog.	16.62	50.00	33.38
	Total Discipleship	\$71.62	\$125.00	\$53.38

Account #	Account Name	YTD Balance	Annual Budget	Annual Budget Remaining
500.490	Hist – Anniversary Celebration	0.00	0.00	350.00
	Total History	\$0.00	\$0.00	\$350.00
	Total Expense	\$103,405.20	\$137,183.00	\$34,383.40
	Difference	\$5,743.59	<u>\$0.00</u>	

ORANGE PRESBYTERIAN CHURCH - 2021 BUDGET

Account #	Account Name	Annual Budget
<i>Income</i>		
400.100	Undesignated (Pledges)	67,620.00
400.350	Facilities Use	1,000.00
400.400	Loose Cash	1,500.00
400.430	Expected Income	30,000.00
	Total Income	\$99,220
<i>Expense</i>		
500.371	Cong Care - Kitchen Supplies	75.00
500.372	Cong Care - Devotionals	115.00
500.374	Cong Care - Coffee Fellowship	150.00
500.376	Cong Care - Gift Basket	75.00
500.377	Cong Care – Graduate Gifts	50.00
500.378	Cong Care – Discretionary Fund	100.00
	Total Cong Care	\$565.00
500.700	M&O - Work of Larger Church	2,730.00
500.747	M&O - Emergency	200.00
	Total M&O	\$2,930
500.620	W&M - Supplies	250.00
500.621	W&M - Supply Pastor	900.00
500.625	W&M - Substitute Organist	600.00
	Total W&M	\$1,750.00
500.800	Spiritual - Adult Ministry	300.00
500.810	Spiritual - Youth Ministry	500.00
500.840	Spiritual - Vacation Bible School	200.00
500.845	Spiritual – Nursery Supervisor	1,200.00
500.850	Spiritual – Nursery Supplies	35.00
500.855	Spiritual – Confirmation Recognition	50.00
	Total Spiritual	\$2,285.00
500.210	Admin - Office Supplies	1,300.00
500.220	Admin - Copier Maint./Supplies	650.00
500.240	Admin - Emergency Assistance	400.00
500.250	Admin - Financial Review	150.00
500.260	Admin - Software Support	425.00
500.280	Admin - Postage	600.00
	Total Admin	\$3,525.00

Account #	Account Name	Annual Budget
500.520	Property - Maintenance	2,400.00
500.530	Property & General Insurance	6,000.00
500.540	Property - Electricity	7,300.00
500.550	Property - Heating Oil	3,000.00
500.560	Property - Water & Sewer	1,900.00
500.570	Property - Telephone	2,034.00
	Total Property	\$22,634.00
500.900	Pers - Pastor's Salary (cash)	25,600.00
500.901	Pers- Pastor's Sal (housing)	21,00.00
500.902	Pers - Pastor's SECA	3,565.00
500.903	Pers - Pastor's Continuing Ed	3,000.00
500.905	Pers - Pastor's Mileage	1,000.00
500.906	Pers - Pastor's Annuity/Ins	17,242.00
500.908	Pers – sabbatical plan	1,500.00
500.910	Pers - Admin Asst Salary	13,134.00
500.912	Pers - Admin Asst FICA	1,017.00
500.920	Pers – Custodian (Contrator)	3,248.00
500.985	Pers – Director of Music/Organist	11,000.00
500.986	Pers - Director of Music/Organist FICA	842.00
500.990	Pers – Annual Survey	150.00
	Total Personnel	\$102,298
500.400	Comm – Facebook Testing	100.00
	Total Communications	\$100.00
500.100	Disc - Stewardship	75.00
500.110	Disc – Member/Volunteer Recog.	50.00
	Total Discipleship	\$125.00
500.490	Hist – Anniversary Celebration	350.00
	Total History	\$350.00
	Total Expense	\$136,562.00
	Difference	<u>(\$37,342)</u>